

## **BULLYING**

**The cost of employee bullying to Australian business has been put as high as \$36 billion p.a.**

**Remember the big kid who kicked sand in your face  
or threw your school bag into the blackberries  
or the teacher who humiliated you in front of the whole class.**

Many of us have indelible memories of being the victims or witnesses of bullying.

Until recently we tended to think of bullying as something largely confined to school days.

Regrettably this is not true.

Bullying in the workplace has today become a significant OH&S issue.

In recent times it has resulted in

- costly litigation
  - a spate of dramatic headlines
    - conferences and academic study
    - estimates of cost Australian industry in the billions.

- What is it?
- What are its effects?
- What causes it?
- and what can you do about it

*To explore in greater detail contact:*

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